**Person Specification: Clinical Educator**

*The requirement to maintain clinical practice is recognised by BASICS Scotland. Clinical Educators will be supported to by the organisation to access up to 2 days per month of clinical activity. This can be negotiated upon appointment. It will be granted where reasonably practicable, in consultation with the CEO, but must be balanced against organisational outputs and educational demand.*

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| ESSENTIAL | DESIRABLE |
| **EXPERIENCE** | |
| * Delivering pre-hospital emergency care * Pre-hospital care teaching * Developing and writing educational material using best evidence * Drafting and producing papers and publications * Planning and managing project implementation in an educational context | * Writing progress reports and business cases * Change management * Management of financial & human resources * Experience in committee/workshop management and chairing. |
| **QUALIFICATIONS / TRAINING** | |
| * Registered healthcare professional (eg nurse or paramedic) * First level degree or relevant professional qualification * Driving Licence | * Full Instructor/ Course Director experience on Immediate Care/Life Support Courses or equivalent * Experience of ALSG course provision, governance and GIC certification * Diploma in Immediate Medical Care * Driving Licence (with C1E validation) |
| **KNOWLEDGE / SKILLS** | |
| * Knowledge and experience in the field of pre hospital emergency care education and training * Knowledge of training equipment including manikins, simulators and medical equipment * Knowledge of BASICS Scotland, The Sandpiper Trust and the remote and rural healthcare agenda in Scotland * Advanced communicator at all levels * Excellent presentation skills * IT and information management skills | * Knowledge of training equipment including manikins, simulators and medical equipment * Video conferencing and tele-education skills * Risk management skills * Project management skills * Knowledge of NES Clinical Skills Strategy |